

General Operating Support Ranking Tool

Review Criterion as appropriate to size and scope of organization	Unsatisfactory 1	Needs Development 2	Accomplishing 3	Excelling 4
<p>Artistic Quality demonstrates:</p> <ol style="list-style-type: none"> 1. Alignment with mission statement 2. Appropriate artistic goals 3. Continued development in programming choices 4. Evaluation strategies in relation to artistic and programming goals (Service organizations: relation to programming) 	<ul style="list-style-type: none"> • No evident alignment with mission • Artistic goals are unclear and unfeasible • No indication of continued development in programming choices • Unclear evaluation strategies; no relation to artistic goals 	<ul style="list-style-type: none"> • Limited alignment with mission • Artistic goals are clear but need development • Minimal indication of continued development in programming choices • Limited evaluation strategies; vague relation to artistic goals 	<ul style="list-style-type: none"> • Sufficient alignment with mission • Artist goals are developed and viable • Clear indication of continued development in programming choices • Developed evaluation strategies; clear relation to artistic goals 	<ul style="list-style-type: none"> • Comprehensive alignment with mission • Artistic goals are focused and feasible • Exemplary indication of continued development in programming choices • Concrete evaluation strategies; directly linked to artistic goals
<p>Community Needs demonstrates:</p> <ol style="list-style-type: none"> 1. Alignment with mission statement 2. Population served (including community/audience/participants) 3. Methods implemented to determine community needs 4. Activities or programs that contain an outreach component, including actions to ensure access to the arts for people of all abilities (ADA/Accessibility Plan) 	<ul style="list-style-type: none"> • No evident alignment with mission • No clear understanding of population served • No method to determine community needs • No apparent outreach component in activities or programming • No clear evidence of ADA/ Accessibility plan or planning process 	<ul style="list-style-type: none"> • Limited alignment with mission • Limited understanding of population served • Minimal use of method to determine community needs • Developing outreach component in activities or programming • Complete ADA/ Accessibility Plan; underdeveloped planning process 	<ul style="list-style-type: none"> • Sufficient alignment with mission • Clear understanding of population served • Effective use of method to determine community needs • Established outreach component in activities or programming • Complete ADA/ Accessibility Plan; adequate planning process addressed with reasonable goals, timeline and oversight 	<ul style="list-style-type: none"> • Comprehensive alignment with mission • Exemplary understanding of population served • Focused and successful methods used to determine and respond to community needs • Exhibits highly developed outreach component in activities or programming • Complete ADA/ Accessibility Plan; exemplary existing facilities and programs offered, with exemplary planning process that includes reasonable goals, timeline and oversight

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<p>Administrative and Managerial Ability demonstrates:</p> <ol style="list-style-type: none"> Administrative structure in place Relationship between Board and Administrative leadership Appropriate planning process (GOS I & II Organization plan, GOSIII Strategic plan) Internal review process 	<ul style="list-style-type: none"> No clear administrative structure No clear relationship between board and Administrative Leadership No clear evidence of planning process No clear internal review process 	<ul style="list-style-type: none"> Underdeveloped administrative processes with minimal oversight Limited Board involvement with org and Administrative Leadership Underdeveloped planning process but addresses some of the organization’s mission and goals Limited internal review with no apparent implementation of results 	<ul style="list-style-type: none"> Effective structure and process in place with minimal oversight Clear Board investment in accomplishing organization’s mission and aligned with Administrative Leadership goals Adequate planning process addresses organization’s mission and goals with a reasonable timeline Sufficient internal review with some implementation of results 	<ul style="list-style-type: none"> Concrete structure and processes with appropriate oversight Board is fully invested in accomplishing organization’s mission, maintaining sustainability and aligned with Administrative Leadership goals Exemplary planning process that addresses organization’s mission and goals with a reasonable timeline, and supported with a corresponding financial and succession plan Comprehensive internal review with evidence of implementation of results
<p>Appropriateness of Budget demonstrates:</p> <ol style="list-style-type: none"> Alignment with mission statement Capacity to support proposed programming Fiscal responsibility Board involvement 	<ul style="list-style-type: none"> No alignment with mission Insufficient funds and inappropriate distribution of funds Underdeveloped fiscal responsibility: unexplained discrepancies in budget; unstable funding stream; no indication of contingency plan No indication of board involvement 	<ul style="list-style-type: none"> Limited alignment with mission Sufficient funds and adequate distribution of funds Limited fiscal responsibility: unclear variances; intent to diversify funding stream; developing plan to address revenue shortfalls or unanticipated expenses Minimal indication of board involvement 	<ul style="list-style-type: none"> Sufficient alignment with mission Appropriate funds and efficient distribution of funds Sufficient fiscal responsibility: clear, consistent; developing diverse funding streams; prepared to address revenue shortfalls or unanticipated expenses Clear indication of board involvement 	<ul style="list-style-type: none"> Comprehensive alignment with mission Plentiful funds and exemplary distribution of funds Comprehensive fiscal responsibility: intentional, cohesive budget; diversified funding streams; strategically building/maintaining a surplus Exemplary indication of board involvement